CAROLINA PBGV CLUB

Minutes of Special Board meeting held at Tokeena Beagle Club, Field C, in Townville, SC at 10:30am. The meeting was called by Mary Fluke, President, at the request of Tony Childs, Board Member.

Attendance:

Mary Fluke – President – Present
Susan Egan – Vice President - Absent
Ginny Morris- Treasurer –Present
Michael Edwards – Secretary – Present
Paul Urban – Board Member – Present
Bob Morris – Board Member – Present
Tony Childs – Board Member – Present
Coady Egan – Logo Committee Member - Present

Mary Fluke called the meeting to order at 10:30 am.

- After the annual meeting of the Carolina PBGV Club (held at the Microtel in Anderson SC, on Saturday, December 1, 2018) there were verbal disagreements between Beverly Childs, a member of a committee exploring options for a change in the logo of the Carolina PBGV Club, and the chairperson of the committee and two other members of the club. Beverly stated that what had been decided at a general meeting held in July had not been followed and that the logo presentation at the annual meeting (feedback request rather than final decision) was against what the general membership had voted on previously.
- Beverly Childs, the committee member expressing her dissatisfaction with the logo presentation at the annual meeting, was not present at this special board meeting but was represented by Tony Childs, board member.
- Tony acknowledged that the place, time, and words that Beverly chose were inappropriate. However, he felt that Beverly was blindsided because she had not been told about a change in the decision to present a final logo design proposal to the general membership at the annual meeting.
- Tony was not at the November board meeting and the minutes had not yet been completed and submitted so he was also unaware of the decision by the board to change the way the logo would be presented to the general membership.
- Tony said that Bob Morris, chairperson of the logo committee had not communicated with Beverly about the change. Coady Egan, also a member of the logo committee, also stated that she had not been told of the change.

- Bob Morris explained that there were communication problems within the logo committee. After putting forth 2 proposals by email and receiving responses from Beverly that he perceived as critical and not responsive to his request for guidance on the concepts he stopped communicating with the committee. Coady acknowledged that she had not responded to any emails after the first proposal, citing work obligations. Tony said that he had reviewed the emails and said that Beverly's responses did include some positive remarks. Ginny noted that Bob has extensive experience designing and presenting logo concepts to large corporations, rather than working within a small committee. Bob said that he felt that he was designing the logo for Beverly and not the club. Mary reviewed the intention by the board to get feedback from the membership to help Bob move forward with the design process for the logo.
- Tony stated that as a result of everything that had happened, he was resigning from the board, and he and Beverly were both resigning from the club. He stated that he felt there was nothing that could be done to repair the relationship between Beverly and the club.
- Tony also stated that Beverly was no longer interested in chairing the regional PBGV specialty scheduled to be held at the Carolina Dog Show Cluster in Greenville, SC, in July 2019. Mary asked Tony to ensure that any work product already produced in connection with the specialty be delivered to the board promptly and Tony agreed.
- Board members thanked Tony for his invaluable service to the club and offered that his presence on the board will be much missed.

Things that could have been done better

- November board minutes could have been made available to the general membership prior to the annual meeting. The board could have contacted Tony to let him know about the change in plan since he missed the board meeting.
- Any logo committee member could have reached out prior to the annual meeting to ask about the status of the proposal.
- Beverly could have stated her objections in a way that allowed for discussion and resolution.

Where do we go from here?

- Michael will think about being responsible for storing and transporting hunt materials that Tony had previously done. Tony suggested that the club look into buying an enclosed trailer to store and transport hunt equipment.

- Paul asked Tony if he would be available to help with the March SC hunt and Tony said that he would have to think about it.
- Bob and Coady were asked to consider the feedback from the general membership on possible designs for the logo and present two choices to the board by the first of the year.
- There was discussion about how to distribute the final designs to the general membership for review prior to voting.

Meeting adjourned shortly after 11.